

2021 Annual Report

Fostering Generations of Purpose

Mission: Creating an inclusive and vibrant neighborhood where older adults and families with young children help each other flourish.



Doing meaningful work together

Vision: To develop a Therapeutic Interactive Intergenerational Neighborhood (TIIN) that is sustainable

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Moving Forward in 2021

We are grateful for our beautiful award-winning Adult Family Home (AFH) and everyone who has helped us to provide intergenerational experiences and care, enabling our residents and staff to live with purpose. We are thrilled to share that we are ready to take the development of our TIIN model to the next level.



Our Current Adult Family Home

Our current Adult Family Home serves four residents of advanced age or developmental disability. We also have had staff and their children who live on site, receiving room and board in exchange for helping with evening and weekend hours. Ten to 12 people live



A Rendering of our completed vision

in our AFH at any time. In the next phase, housing and programs will bring in 85 more people.

Silos of regulation have presented challenges as we worked to bring older adults

and families with young children together in neighborhood where they can help each other. The next phase adds independent senior housing ... Making beautiful things (continued pg. 2)



Flourishing and Resiliency

It is hard to describe the weight that left our shoulders when immunizations came and made it possible for us to allow outdoor contact for family and resi-





Intergenerational community in action

dents in the spring of 2021. The joy and pain of those first meetings bring tears to our eyes in remembrance. The pain of separation was so evident. For those who had loved ones with progressive dementia the first... (continued pg. 2)

Intergenerational music

Impact through the Arts

In addition to continuing virtual concerts and activities lead by volunteers via Zoom and FaceTime, we started an outdoor concert series and enjoyed creating with volunteers outdoors when the weather allowed.



Outdoor art

Flourishing and Resiliency (continued)

...meetings were bittersweet. Many were grateful to be together again, but sad for time lost.

During the winter we built a visiting bubble-made of construction plastic and cleaned with UV light. After immunizations we were able to take it down when both outdoor visits and limited indoor visiting became possible.



Connections during Covid

We managed to stay very busy in our intergenerational home-celebrating everything that could be celebrated and finding safe ways to have fun. We were also outside as much as possible.

With care and vigilance, our Adult Family Home has remained Covid free. We are grateful to staff and visitors for their vigilance! We are also grateful for immunizations and boosters and the science that has guided and helped us to stay safe.



Fun in the sun



Fun in the shade

Moving Forward in 2021 (continued)

...and affordable housing for families as well as day care programs for young and old. This creates a setting for healthy, intentional intergenerational neighborhood living. Developers, Lawyers, Tax Accountants and Architects have offered pro bono help for two decades as we threaded our way through the regula-

tions affecting our project We found a path and we are now planning to create the first complete Therapeutic Interactive Intergenerational Neighborhood!

In late summer, Karin Krause RN, ED had the opportunity to



Our family of friends

speak at the Environments for Aging Conference in TN with a group from Erdman Architects. After 20 years of work, the TIIN model continues to be a new and desirable idea. Our development team and capital campaign committee are hard at work with planning. Please follow us on Facebook and sign up for our monthly newsletter to follow our progress and see how you can get involved.

Spring work day

Financial Update

Thank you to all our donors and volunteers. Through birthday fundraisers on Facebook, caring for our property, the Mallards 50/50 raffle, and much more your support been the foundation of our continued success at Hope & A Future!

2021Financials:

Total Revenue: \$348,580 Total Expenses: \$291,838



Thank you!

Founders & Board of Directors



Executive Director

Karin Krause, RN H&F Cofounder Small Business Owner, Nursing Supervisor, C.N.A Instructor, and Entrepreneur



President

Mark Barnard, MSc, MBA, PhD-Business Management, **Business Professor**



Vice President

Paula Reif, MS, H&F Cofounder, Certified Family Life Educator, Facilitator with Intergenerational Leadership Institute and Getting Ahead



Secretary

Jean Collins, BS in Environmental Engineering, Director of Administration of the Stephen & Laura **Brown Foundation**



Treasurer

Derek Kraemer, MBA, CPA **Lead Financial** Analyst at M3 Insurance



Director

Ann Shade, BS, Semi-retired, with prior Leadership in Headstart, domestic violence prevention and education, workforce development, training and administrative support at UW



Director

Angeline Mboutngam, BS in Community & Nonprofit Leadership **Engagement Program** Coordinator at UW Foundation & Alumni Association, experience and skills in community development, leadership, technology and communications

Tammy Taylor, BS in

Business Administra-

Founder/President,

of Crossgen Solutions,

experience in project

management of large

scale operations and government contracts

management,

consulting and

tion



Director

Barbara Harrington-McKinney, MBA Business Administration & Management, MS Urban Planning & Public Policy Analysis, Public Administration, Diversity **Outreach Specialist** at Alzheimer's & Dementia Alliance of WI



Director

Terri Alexander, BA, Special Education Assistant at Memorial High School Volunteer coordination, Gardener & outdoor space visionary at Hope & A Future



Karin was highlighted as one of 10 exceptional nurses in our area through Madison.com.





Director

IN THE NEWS

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Making beautiful music



Strengthening the generations by bringing them together

We're on the web:

https://www.facebook.com/ HopeAFutureInc3/

http://www.hopeandafutureinc.org/

Sustaining Community During Covid

This spring we participated in Metcalf's Build Your Own BratFEST. We were blessed with a beautiful day. Board members served food and we offered outdoor distanced seating as the Krause Family Band played from the porch. It felt like a reunion of old and new friends!



The Karin and Karen partnership

Through the ongoing challenges of Covid, and continued regulations around indoor interactions, we found many ways to have fun on zoom and outside. During the summer small groups of outdoor volunteers helped with our flower and vegetable gardens. Groups came from Exact Science, Madison Missions, High Point Church, and United Way.



In early Fall we enjoyed Karentoberfest, honoring Karen Biller who worked with the Krause family to provide intergenerational care in their home and later at Hope & A Future.

Madison Missions

Hope & A Future Program Model

Our Therapeutic Interactive Intergenerational Neighborhood (TIIN) model in summary:



Intergenerational support

Therapeutic:

- ♦ Identify personal strengths and set personal goals
- ♦ Foster social connections
- ♦ Staff and neighbors work together, encourage and help each other

Interactive:

- ♦ Indoor and outdoor spaces creatively facilitate connection
- ♦ Community involvement and volunteerism are vital
- ♦ An internal time bank coordinates neighbors' efforts who give time each

Intergenerational:

The needs and strengths of young and old people in relationship creates a synergy in which they are uniquely equipped to help each other



Intergenerational interactions



Neighborhood party

Neighborhood:

- ♦ Unique design helps build community
- ◆ Includes an Adult Family Home, independent life lease housing for people 55+, and affordable rental housing for families with young children
- ♦ Combined indoor and outdoor community spaces for intergenerational and age specific programs and services
- ♦ Inclusive by design and intention